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भारत सरकार
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
निर्माण भवन, नई दिल्ली - 110011
Government of India
Ministry of Health & Family Welfare
Nirman Bhavan, New Delhi - 110011

No. L-19012/1/2013-UH
20th February, 2014

To

Principal Secretary (Health & Family Welfare)
All states and UTs

Dear Madam/Sir,

Most of the NUHM PIPs received from the states and UTs have been approved by the Ministry for the FY 2013-2014. Approval has been given for engagement of a large number of contractual programme management staff, doctors, ANMs, and paramedical staff for implementation of NUHM.

The central share of the approved PIP will be released soon. You are requested to initiate necessary actions for recruitment of personnel as per the approvals given to your state/UT.

The selection process may be initiated keeping in view the following:

- A transparent and competitive selection process should be followed.
- The State Health Society (SHS) along with other state level agencies like SIHFW and SHSRC should be involved in the selection process, to ensure that candidates with strong technical skills, public health orientation and managerial capacity are selected.
- In case the recruitment process is carried out by the City Urban Health Society, the SPMU, SHSRC should be involved in developing the TORs and the selection process.
- Competency and Skill Based Tests must be made an integral part of the selection process.

NHSRC may be involved in the selection process of the programme management staff at the state, district and city levels.

I look forward to your active involvement in implementation of NUHM.

Yours faithfully,

(Nikunja B. Dhal)

CC: ED, NHSRC, New Delhi and Mission Director NHM (All states/UTs) for information and necessary action.