

Dakshata Mentor/ Coordinator- Terms of References

Government of India (GoI) is committed to improve quality of care in public sector health facilities of India. In order to further accelerate reduction in maternal and newborn mortality, the GoI has introduced a strategic initiative termed 'Dakshata' for empowering the health workers of the facilities in providing high-quality of care during childbirth. Major components of this program will include rapid skill building of health workers in life-saving practices during childbirth, ensuring availability of supplies essential for life-saving practices, improving adherence of health workers to learned skills, and improved use of data for decision-making.

An important part of this program will be the placement of childbirth care mentors in the districts where it is being implemented. The mentor will work under the supervision of the Chief Medical Officer or the designated officer to lead maternal health program in the district. He/she will be responsible for the overall implementation of the components of 'Dakshata' initiative with a special focus on the skill building and mentoring of health workers providing care during and after childbirth.

Responsibilities:

- Prepare a training micro plan for health workers for the training package under 'Dakshata' initiative, taking into account the number of staff needed to be trained, their location, training status, and time availability, etc.
- Conduct the training of health workers using the learning resource package developed under the 'Dakshata' initiative as per the training micro plan of the facilities. Ensure that the trainings of health workers are completed on schedule and are of high-quality as per the learning resource package.
- Conduct regular mentorship visits to assigned facilities as per the guidance in the operational guidelines for 'Dakshata' initiative and provide on the job trainings and skills correction support to health workers to ensure appropriate practices.
- Conduct regular assessments of the target delivery points for assessing availability of essential resources as per the operational guidelines of 'Dakshata' initiative.
- Ensure the availability of essential supplies and drugs at the point of use in facilities through facility and district level advocacy actions.
- Ensure that a uniform birthing register as per the operational guidelines of 'Dakshata' initiative is used across all assigned facilities for recording data related to childbirth related processes and outcomes.
- Ensure that the facilities report regularly on the reporting templates designed for 'Dakshata' initiative.
- Ensure that the dashboard of indicators is used at facility and district level for monitoring the adherence to life-saving practices during childbirth. Support facility incharge in understanding dashboard indicators and taking corrective actions based on indicators
- Assist district authorities in developing a comprehensive plan for implementation of MNH toolkit in facilities.
- Attend District Health Societies review meeting and present the progress under 'Dakshata' initiative, the quality of care indicators, key challenges identified during field visits and success stories to facilitate systematic review and data driven corrective actions at the district levels.
- Travel within the district and in state for review of program activities.
- Perform or assume other duties as assigned by the supervisor.

Abilities/Skills:

- Strong MNCH technical and clinical skills.
- Ability to develop productive working relationships with partner agencies, stakeholders and other organizations including government counterparts.
- Ability to handle a variety of assignments under pressure of deadlines.
- Ability to multi task and work in a multi-cultural team.
- Strong written and oral communication skills in English and Hindi. Knowledge of local language

will be preferred.

- Proficiency in computers - Microsoft Office and PowerPoint.
- Ability and willingness to travel up to 40–50% of his/her time.

Qualifications/Knowledge:

- The candidate should have a valid Medical or Nursing graduate level qualification. Master's degree in Public Health (MPH) will be preferred.
- 3-5 years of overall experience working with government on maternal, neonatal, child health and family planning (MNCH-FP) programs preferably in high focus states. In-depth knowledge of latest advances and strategies in the field of MNCH-FP.
- Experience in clinical trainings and mentoring related to maternal and newborn health will be strongly preferred.
- Experience of working in Labor rooms with different cadres of service providers will be desirable.
- Familiarity with the Indian health system, key stakeholders and relevant government policies/strategies particularly National Health Mission.

Remuneration for the position is fixed on Rs/Month. Interested candidates should submit their application with a covering note and mention position and location to