Dear Colleague,

This Ministry, vide the National Health Mission PIP conditionalities, has been emphasizing the establishment of web-based Human Resource Management Information Systems (HRMIS) in the States and UTs for better management of human resources. It is encouraging to note that many States and UTs have established or have initiated measures for setting up online HR management information systems.

In this regard, it is stated that Government of India has adopted the policy on ‘Open Source Software for Government of India’ where under for all e-Governance systems implemented by various Government organizations, Open Source Software should be accepted as a preferred option in comparison to Closed Source Software.

Further, GoI is also in the process of finalizing and adopting the Open Application Programming Interface (API) Standards so as to enable quick and transparent integration of e-Governance applications and systems implemented by various Government organizations.

In light of the above policies, you are requested to ensure that the HRMIS set-up in your State/UT duly complies with the above policies of Government of India. Further, all the HRMIS applications should be so designed that it is integrated with the process of appointment, transfer, promotion, drawal of salary, etc. so that the HR database always remains updated.

With regards,

[Signature]

Manoj Jhalani

Addressed to Principal Secretary (H& FW), All States/UTs

Copy to

- Joint Secretary (Urban Health), MoHFW.
- Mission Director, NHM (All States/UTs)