



भारत सरकार  
स्वास्थ्य एवं परिवार कल्याण मंत्रालय  
निर्माण भवन, नई दिल्ली – 110011

Government of India  
Department of Health and Family Welfare  
Nirman Bhavan, New Delhi - 110011

वन्दना गुरनानी, भा.प्र.से.

**Vandana Gurnani, I.A.S.**

अपर सचिव एवं मिशन निदेशक (रा.स्वा.मि.)

Additional Secretary & Mission Director (NHM)

Dear Colleague,

D.O No :Z-28015/58/2019-NRHM - 1

Dated: 4<sup>th</sup> May, 2021

At the outset, I would like to acknowledge the efforts put in by the States/UTs to manage the present surge in COVID19 cases across the country. It is also acknowledged that the States /UTs are conducting the COVID Vaccination Drive with full zeal .

The primary healthcare team of CHOs, ANMs and frontline workers including ASHA and ASHA facilitators have been involved in several COVID related public health activities such as sensitising community through home visits, health promotion, community surveillance and contact tracing, monitoring home quarantine, facilitating access to diagnostic tests, treatment and COVID19 vaccination, follow-up support etc., besides ensuring and enabling the delivery of non-COVID-19 essential health services for all age groups in their areas at the Health and Wellness Centres.

Taking the present situation into consideration and after examining the requests from the States/UTs, payments and incentives to the primary healthcare team may be given for attending COVID related duties as given below:-

1. States/UTs are requested to disburse the full amount of **Performance Linked Payments (PLPs)** to CHOs from **April 2021 till September 2021** based on their involvement in COVID19 related activities, wherever they are deputed for COVID duties. This is as per my DO LrNo.7(10)/2020-NHM-I (Par-I) dated 1.5.2020.(Copy enclosed)
2. Similarly, the **Team Based Incentives (TBIs)** to the primary healthcare team of ANMs, ASHAs may also be given to the team from **April 2021 till September 2021**, wherever they are deputed for COVID duties.

The funds sanctioned under Health and Wellness Centres in the RoP 21-22 may be utilized for making aforementioned payments.

3. Similarly, additional COVID related incentive of Rs.1,000 per month to ASHAs and Rs.500 per month to ASHA Facilitators may continue to be paid to ASHAs and ASHA Facilitators, where they are involved in COVID related tasks from **April 2021 till September 2021**. This is as per my DO Lr No.V-18015/4/2020-NHM-II dated 20.4.2020 and subsequent letters in this regard.

स्वच्छ भारत-स्वस्थ भारत

Tele : 011-23063693, Telefax : 011-23063687 E-mail : vandana.g@ias.nic.in

For this, the amount available under the India COVID-19 Emergency Response & Health System Preparedness Package, or the uncommitted unspent NHM funds of FY 20-21 may be utilized.

It is reiterated that the criteria of performance for the above period could be decided at the State level. After this period, the performance based incentive disbursement could be resumed as prior to the Covid-19 situation.

Please feel free to contact us for any clarification.

*with warm regards*

Yours sincerely



**(Vandana Gurnani)**

**To**

**ACS/Principal Secretary/Secretary, Health of all the States/UTs**

**Copy to:**

- Mission Director, NHM, All the States/UTs
- PPS to Secretary, HFW
- PPS to AS Health / AS Regulations / AS Medical Education
- Nodal JSs dealing with the States for COVID
- ED, NHSRC
- DSs/Directors of all the States/UTs